FAMILIARIZATION PROGRAMME
FOR INDEPENDENT DIRECTORS

Regulation 25(7) of the SEBI (LODR) Regulations, 2015 inter-alia stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Overview of the Familiarization process

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. A Brief overview about the Company, Memorandum and Articles of Association, Annual Reports for previous 3 years, Investor Presentations, etc. is handed over to the new director. The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed director, their fiduciary duties and the accompanying liabilities that come with the appointment as a director of the Company. Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments were made at the separate meetings of the Independent Directors held during the year. Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors. Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's Familiarization Programmes for Independent Directors management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORSOF SHRI KRISHNA DEVCON LTD. (AS PER REGULATION 46(2)(I) OF SEBI (LODR) REGULATION, 2015) UPTO FINANCIAL YEAR 2020-2021

S. No.	Name of Director	Topic	No. of Programmes Attended during the year	Number of programs attended on cumulative basis till date	No. of Hours Spent in the Program during the year	No. of Hours Spent in the Program on cumulative basis till date
1.	Mr. Bhupendra Singh Bundela	1. An induction program about company, nature of the industry in which it operates; 2. Business model of the company; 3. Roles, rights, responsibilities of independent directors. 4. A brief overview of company's status and other relevant information to update independent directors.	1	2	15 Minutes 15 Minutes 15 Minutes 15 Minutes	3 Hours
2.	Mr. Babu Lal Jain	1. An induction program about company, nature of the industry in which it operates; 2. Business model of the company; 3. Roles, rights, responsibilities of independent directors. 4. A brief overview of company's status and other relevant information to update independent directors.	1	2	15 Minutes 15 Minutes 15 Minutes 15 Minutes	3 Hours
3.	Mr. Ashok Kumar Sethi	1. An induction program about company, nature of the industry in which it operates; 2. Business model of the company; 3. Roles, rights, responsibilities of independent directors. 4. A brief overview of company's status and other relevant information to update independent directors.	1	11	15 Minutes 15 Minutes 15 Minutes 15 Minutes	15.5 Hours
4.	Mr. Shailesh Kumar Jain	1. An induction program about company, nature of the industry in which it operates; 2. Business model of the company; 3. Roles, rights, responsibilities of independent directors. 4. A brief overview of company's status and other relevant information to update independent directors.	1	12	15 Minutes 15 Minutes 15 Minutes 15 Minutes	16.5 Hours